



*Benjamin UK Ltd.*



## **Job Description** **Therapeutic Care Practitioner**

### **Job Summary**

- To support young people with educational and behavioural difficulties with some criminal tendencies.
- To help promote a stimulating, caring and culturally appropriate environment for the young people. To provide practical and emotional support to young people under the guidance of the Management team.
- To work closely with young people and their families according to programmes and plans that has been implemented.
- To assist the individual to live a full and meaningful life that develops their potential and promotes their rights.

### **Main Responsibilities and Duties**

- Being a co-keyworker to a young person
  - Responsibility for anticipating young peoples' needs and communicating these needs to the senior staff and professionals involved with that young person
  - Spending time with the keyworker and understanding how written reports are compiled for the Looked After Children reviews
  - Attending review meetings with the keyworker to gain experience of professional meetings and the requirements of the keyworker's involvement in these meetings.
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- To help the young person to settle in the unit

### **Hours and annual leave**

- A flexible 24 hour rota system is worked including evenings and weekends
- Holiday entitlement is 28 days holiday per year running from 1 April to 30 March

### **Personal Specification**

- Ability to work according to principles of normalisation
- Enabling young people to develop independent living skills
- Respecting and enhancing the young persons' personal social status
- Keeping information about young people confidential
- Ability to work according to the companies Policies and Procedures, e.g. keyworker system, admissions procedure
- Good domestic skills, e.g. cooking, cleaning
- Ability to facilitate the young person's recreational needs, daily independent living skills and to promote their emotional well being
- Basic awareness of health needs such as the ability to notice and act on changes in young person's health
- Good reading, writing and numeracy skills
- Ability to liaise with a range of professionals – GPs, consultants and social workers
- Ability to work closely with young peoples' families, listening to their views and keeping them informed
- Ability to be a positive role model for other staff by being supportive, flexible, constructive and reliable
- Ability to promote high standards of care
- Ability to work shifts, including evenings and weekends
- Clean driving licence

All staff are required to respect confidentiality of all matters that they may learn relating to their employment, other members of staff and general public.